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# مبادرة تدريب منتهي بالتوظيف

برعاية

ber  
صندوق موظفي (سابك) الخيري - بـر

أبناصي  
أوقاف



مؤسسة سالم بن أحمد بالبحر  
وعائلته الخيرية



## فكرة المبادرة :

هي مبادرة تمكين اقتصادي قدمتها جمعية تمكين المجتمعات المحلية بمنطقة تبوك، تدريب منتهي بالتوظيف لعدد 91 شاب جميعهم حصلوا على برنامج تدريبي لمدة 15 يوم و بواقع 75 ساعة تدريبية.



## الشركاء وأدوارهم



جامعة  
فهد بن سلطان  
قدمت البرنامج التدريبي



شركة إدارة المرافق  
(فمكو)  
توظيف المستفيدين  
وعددهم 91 شاب



جمعية تمكين المجتمعات  
المحلية بمنطقة تبوك  
صاحبة المبادرة وهي  
من رشتت المستفيدين

## مستفيدي الجمعية أثناء التدريب



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## نموذج من شهادات التدريب



# نموذج من العقود

شركة إدارة مرافق للاستثمار  
Facilities Management Investment

فمكو  
FMCO

Date: feb 6,2022

## EMPLOYMENT OFFER

Further to your recent employment application and interview with us, we are pleased to offer you the following position in Facilities Management Company- Al Yamama Group, KSA, on the following terms & conditions:

### 1 Candidate Information:

- 1.1 Candidate Name: Sultan hamzah Alsaidani  
1.2 Nationality: Saudi  
1.3 National ID/ Passport#: 1083512796  
1.4 Contract Status: Single

### 2 Position Details:

- 2.1 Job Title: Watch Man  
2.2 Reporting to: Projects Manager/ Head of Dept. (subject to change)  
2.3 Department/Project: FMCO- RED SEA  
2.4 Location: ALL Projects under FMCO  
(subject to change anywhere in Kingdom- as per company/project requirement)

### 3 Salary & Allowances:

The salary and allowances comprise an all-inclusive package, paid on a monthly basis.

- 3.1 Basic Salary : 3,200 SAR per month  
3.2 Housing : 800 SAR per month  
3.3 Transportation : 320 SAR per month  
3.4 Other Allowance: 1000 SAR per month  
**Total Package 5,320 SAR per month**

### 4 Benefits:

- 4.1 Annual Leave: « 30 » days paid vacation every (01) Gregorian Calendar year.  
4.2 Medical Insurance: As per Company Policy.  
4.3 Accommodation: As covered in 3.2. However, where the Company has provided Accommodation it shall have the right to make monthly deductions from the employee's monthly salary. Monthly deductions will be made from the employees in equal monthly installments from his or her monthly salary, as per actual cost to company.  
4.4 Performance related bonuses: In accordance with company policy and procedure.

### 5 General Terms & Conditions:

- 5.1 Probation Period: 90 days and can be extended up to 180 days.  
5.2 Working Hours: 48 hours a week/ it may determine based on work location and requirements.  
5.3 Validity of Offer: 02 days from date of sending.

### 6 Conditions of Employment:

- 6.1 This offer does not constitute a contract as well as not intended for an employment, that will only become valid and binding provided that all required formalities, reference checks and medical clearance have been satisfactorily completed.  
6.2 This position requires to STAY in camp- as per recommendation of RED SEA client.

We welcome you to Facilities Management Company (FMCO) – Al Yamama Group Co. & we trust your acceptance of this offer will be to the mutual benefit of the parties.

Ref: Employment Offer/ Sultan hamzah Alsaidani / 1083512796



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## لقاء مع أحد المستفيدين

لمشاهدة الفيديو نرجو الضغط على الباركود



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